

**Adverse Childhood Experiences - ACES Training Series**

**ACES 101:**

Understanding Childhood Trauma and Its Impact

1.5 Hours

**TRAINERS:**

Dr. Barb Brady  
John Barton  
& Corey Beahm

**TRAINING OBJECTIVES:**

1. Become familiar with the 10 types of Adverse Childhood Experiences (ACES) to establish a common language for traumatic childhood experiences.
2. Review how trauma affects brain architecture, behavior, and traits.
3. Understand the connection between one's ACE Score and health risk factors.
4. Consider implications for educator and youth development role and next

**ACES 102:**

Overcoming Adverse Childhood

1.5 Hours

**TRAINERS:**

Dr. Barb Brady  
John Barton  
& Corey Beahm

**TRAINING OBJECTIVES:**

1. To review the basics concepts of ACES.
2. To learn ways to overcome ACES.
3. To understand variables related to resilience; protective factors; and Safe, Stable and Nurturing Relationships and Environments.
4. To gain an understanding of Trauma Informed Care risk factors.

**ACES 103:**

Preventing Adverse Childhood Experiences

1.5 Hours

**TRAINERS:**

Dr. Barb Brady  
John Barton  
& Corey Beahm

**TRAINING OBJECTIVES:**

1. To review the basics concepts of ACEs.
2. To understand the role of Trauma Informed Care in healing and preventing ACES.
3. To identify how individuals, families, providers, schools and the community can prevent ACES.

**TOXIC STRESS**

Supporting Youth & Families to Overcome Trauma

1.5 Hours

**TRAINER:**

Dr. Barb Brady

If not addressed, individuals exposed to ongoing trauma and toxic stress suffer negative outcomes, including poor mental and physical health, and early death. Since WV has the lowest life expectancy in the nation, it is likely that our children and families are experiencing high levels of trauma and toxic stress. Best practices for helping children and families overcome and prevent generational recurrence of trauma will be discussed. Professionals who work with youth and families will understand supportive or trauma-informed practices and be able to examine their own practices in creating a safe environment to prevent secondary trauma and instead promote healing.

**Objectives:**

1. Understand how trauma and toxic stress affects the brain and impacts behavior, school success, as well as poor health outcomes.
2. Understand ACEs that contribute to toxic stress
3. Learn ways to support families to mitigate toxic stress, including building resilience and protective factors; and the importance of Safe, Stable and Nurturing Relationships and Environments

## **Building Relationships and Resilience**

1. 5 to 2 Hours

TRAINER:  
Dr. Barb Brady

### PART I (45 - 60 Minutes) OBJECTIVES:

1. To share research about healthy adult/youth relationship outcomes.
2. To identify and discuss key elements of healthy adult/youth relationships.
3. To understand nonjudgement listening and effective feedback practices that form healthy adult/youth connections.

### PART II (45 - 60 Minutes) OBJECTIVES:

1. To review the 7 keys to building resilience.
2. To identify 7 positive experiences that help youth thrive and have positive outcomes.
3. To understand protective factors and the mentor's role with connecting youth

## **CONNECTIONS MATTER**

2,4, 6 Hours

TRAINERS:  
Dr. Barb Brady  
Kelly Tanner Duffield  
Jessica Dianellos  
& other Master Trainers

Everyday connections are more important than we ever believe. Our brains, our relationships, and our community are all interconnected. Science tells us that relationships have the power to shape our brains. Relationships help us learn better, work better, and parent better. When we experience tough times, they help us heal. With each positive connection, we develop a healthier, stronger community. This session uses video, discussion, and experiential activities. The curriculum was developed by Linda Chamberlain, PhD for the Iowa Chapter of Prevent Child Abuse America, and brought to West Virginia by the West Virginia ACEs Coalition.

## **CULTURAL COMPETENCY, I'M OKAY YOU'RE OKAY**

3 - 6 Hours

TRAINER:  
Dr. Barb Brady

Cultural competence is the ability to understand and interact effectively and respectfully with people from other cultures. Upon completion of this training, participants will be able to understand:

- multiple components of culture competence
- cultural competence in today's world
- why conflict occurs between various cultures disrupting cultural competence
- ways to practice and build cultural competence
- how to support individuals with disabilities build cultural competence

## **NAVIGATING the IDN YOUTH DEVELOPMENT PORTAL**

TRAINER:  
Dr. Barb Brady

This workshop will help participants explore and navigate the ION Youth Development Portal to assist participants in easily locating resources by topic for youth, families, and adults who serve youth. Participants will be able to share additional best practices resources and discuss any needs for additional resources.

## **MENTAL HEALTH 101: Understanding and Taking Charge of Mental Health**

60 Minutes

TRAINERS:  
Dr. Barb Brady  
Jennifer Dent

This training supports the counselor in leading safe, nonthreatening discussions with youth to understand the components of mental health based on the CDC and WHO definitions. The counselor is able to discuss with students what interferes with good mental health, and what we can do to take charge of and improve their mental health. Additionally, this training provides mental health resources to improve mental health and identifies some basic coping skills, resiliency traits, and habits that students can develop to lead to positive mental health outcomes.

## **PREPARING STUDENTS FOR A SUCCESSFUL SUMMER**

60 - 90 Minutes

TRAINER:  
Dr. Barb Brady

Summer can be a difficult and challenging time for youth, or it can be filled with fun, inspiration, and growth. Counselors can play a key role in identifying strategies and resources for utilization over the summer, as well as, in educating and supporting parents and community members to support student success during the summer.

Workshop Goals:

- To review best practice summer activities for youth (Grades PK - 23)
- To share resources that are fun, safe, and engaging for summer learning and growth
- To discuss and share online safety resources
- To encourage participant sharing of best practices and resources

## **Partnering with Families to Inspire Youth Career Dreams**

1.5 Hours

TRAINER:  
Heather McChesney

A young person who has a career dream and is inspired about their future is more likely to stay out of trouble and succeed in school. Learn how to use the state's premier free career portal to support middle and high school youth with exploring career and college options and building career dreams. The College For West Virginia (CFWV) portal is a free one-stop-shop for WV youth to explore careers and plan, prepare, and apply for college or other training options after high school. During this workshop, participants will be guided through the portal to empower you to support students with navigating the website to explore and plan a path of success for their future. Even if you just have a few extra minutes here and there, youth-serving adults in our communities can be that vital extra resource to help youth become inspired and have hope for their future.

CFWV.COM has a variety of tools for youth-serving adults do exactly that. This free source is sponsored by the West Virginia Higher Education Policy Commission, Community and Technical College System of West Virginia, West Virginia GEAR UP, and West Virginia Department of Education. CFWV and is available at [www.cfwv.com](http://www.cfwv.com).

## **SUICIDE PREVENTION: Recognize, Respond, REACT**

2 to 3 Hours

TRAINERS:  
Barri Faucett -Prevent Suicide WV  
Michelle Tobin - Brother U

Suicide is a complex, multi-faceted event that requires a comprehensive, collaborative approach to both prevention and intervention efforts. This session will provide a responsive model for families and youth-serving adults on suicide prevention, including how to have a safe and meaningful conversation about

Participants will

- be introduced to the significance and prevalence of suicide.
- learn the risk and protective factors associated with suicide.
- learn the general gatekeeper model of how to recognize and respond to individuals with suicidal risk.

## **Supporting Youth in Building Financial Literacy Skills**

1 Hour

TRAINER:  
Diana Whitlick  
Chase Bank

Often financial literacy is never discussed with youth, and they are left to make good financial decisions on their own. Financial stress impacts mental health outcomes. Counselors are in an ideal position to engage with youth and families to support them in building good financial literacy skills.

Participants learn from an expert how to engage with youth and families to discuss these important skills and help youth begin planning for a successful financial future. Student and family friendly financial literacy tools are shared.

## Success Coaching and Mentoring

### POSITIVE SUPPORTS TO INSPIRE LEARNERS

1 -2 days

Trainers: Dr. Barb Brady and Corey Beahm

This training provides best-practice strategies and tools that youth-serving adults can integrate into everyday interactions with youth, including how to incorporate Search Institute's 40 Development Assets, the Developmental Relationships Framework, motivational strategies, and strategies to improve student behavior and engagement. This training compliments our Success

#### Objectives:

- Review Search Institute's Developmental Relationships Framework: Elements of Healthy Adult / Youth Relationships
- Review the 40 developmental assets for various age groups and discuss what you are already doing and what you can implement in your work setting to build strong, resilient youth.
- Discuss and demonstrate "Engagement Strategies to Energize and Motivate Your Students"
- Discuss Best Practices in Behavioral Engagement: Establishing Rules, Routines, and Roles
- Share best practice in Inspiring Emotional Engagement: Facilitating Joy, Connection, and Memories
- Discuss best practice strategies for Inspiring intrinsic and extrinsic motivation and ways to motivate and engage students
- Discuss best practices for Inspiring Intellectual Engagement: Promoting Choice, Challenge, and Curiosity
- Discuss best practices to integrate into everyday teaching to inspire learners, including how to keep instruction fresh and meaningful
- Provide a brief overview of six steps to deescalate anger and help young people emotionally regulate.

### SUCCESS COACHING & MENTORING: BEST PRACTICES TO INSPIRE & ENGAGE STUDENTS

1 - 2 Days

Regardless of the structure and staffing of your program, Success Coaching and Mentoring has shown to be an effective approach of increasing the positive relationships students have in their lives and improving student outcomes. Success Coaching and Mentoring has extraordinary potential to boost factors that can lead to educational success, such as connectedness to the school environment and peers, improved relationships with teachers and staff, improved feelings of academic competence, and greater access and use of other supports, such as tutoring, credit tracking, counseling, and postsecondary planning. Success Coaching and mentoring creates personal agency within students where they are motivated and prepared for the road they must navigate to achieve success instead of expecting others to change the road or to expect less from them. This training covers the fundamentals of Success Coaching and Mentoring and digs into some strategies and practices that teachers and staff can use to inspire and support student success.

#### OBJECTIVES:

- What supporting students with a Success Coaching Mindset is about and how it improves student outcomes
- Similarities and differences between coaching and mentoring
- Strategies for building strong relationships and how to integrate into everyday learning and other activities
- Strategies for improving student engagement through social emotional engagement
- How to help youth build protective factors
- How to support youth in developing resiliency, perseverance, and grit
- Explore the 40 Developmental Assets and plan ways to support youth in the attainment of these assets
- How to guide students in developing actionable plans to achieve their dreams

## Neurodiversity Training

### A BRIEF INTRODUCTION TO NEURODIVERSITY

1 - 2 Hour(s)

TRAINER:  
John Barton

Have you ever wondered what neurodiversity means and what exactly we are referring to when we mention adults or youth with neurodiverse needs?

This workshop:

- helps participants understand the term 'neurodiversity' and how to better address the needs of individuals with neuro diverse needs.
- describes common characteristics of neurodiversity, what it is, and what it looks like.
- provide best-practices strategies to manage common symptoms and how to improve accessibility to resources and services for the neurodiverse in your community.

### DISPELLING MYTHS ABOUT AUTISM

1 - 2 Hour(s)

TRAINER:  
John Barton

Autism is the fastest growing neurological disorder in the world. In the US, 1 in every 44 children is diagnosed with Autism. This workshop will focus on explaining autism in everyday language and dispelling common myths about autism including causes, characteristics and impact.

Participants will also learn about treatment options, resources, and best practices in behavior management and positive learning supports.

### A BRIEF INTRODUCTION TO NEURODIVERSITY

1 Day

TRAINER:  
John Barton

In the "Neurodiversity & Accessibility" training, we delve into the concept of neurodivergence, celebrating the unique ways peoples' brains function. We explore conditions like autism, ADHD, and dyslexia as natural variations in cognitive abilities, challenging the notion that there's a singular "normal." The training emphasizes understanding, acceptance, and practical strategies to support individuals with diverse neurological traits. By embracing neurodiversity, we foster a more inclusive and accessible environment that benefits everyone. Participants will have an opportunity to ask questions, seek clarification, discuss experiences and struggles related to interacting with neurodiverse clients and co-workers; and brainstorm strategies to improve interactions and supports to more adequately support individuals with neurodivergence needs.

Learning Objectives:

- Define Neurodiversity and describe common neurodivergent conditions and implications for supporting individuals with neurodivergent needs.
- Discuss the need for empathy and promote ways to create inclusive environments to support better accessibility to services for individuals with neurodiverse needs, including reasonable accommodations and support mechanisms for adapting learning materials.
- Facilitate Peer Learning that allows participants to learn from each other by sharing experiences, insights, successes, and challenges when working with individuals with neurodiversity needs.
- Examine various communication styles and preferences, considering the diversity in how individuals with neurodivergent traits may prefer to communicate.
- Understand sensory sensitivities and provide practical support strategies and guidance on creating sensory-friendly spaces that accommodate neurodivergent individuals.

## Regrounding Our Response WV Training Curriculum \*RORWV

The Regrounding Our Response: West Virginia five-part educational series aims to raise awareness about the public health concepts and best practices used to address the overdose crisis. Reducing substance-related overdoses ultimately improves outcomes for West Virginia families. By providing education and resources for families and the community, we can begin healing from the impact and stop the multigenerational cycle of substance use disorder.

### RORWV ACES

1 - 3 Hours

TRAINERS:  
Amy Snodgrass  
& various Master Trainers

Learn how adverse childhood experiences impact health and substance use and how to build resiliency.

### RORWV Stages of Change

1 - 3 Hours

TRAINERS:  
Amy Snodgrass  
& various Master Trainers

Learn how intentional behavior change happens and how to support it through the process of change.

### RORWV Social Determinants of Health

1 - 3 Hours

TRAINERS:  
Amy Snodgrass  
& various Master Trainers

Learn how social determinants of health affect individuals' and communities' health equity and bias as well as approaches to the overdose crisis.

### RORWV MAT

1 - 3 Hours

TRAINERS:  
Amy Snodgrass  
& various Master Trainers

Use of Medical Assisted Treatments (MAT) can help family members resume normal function (working, parenting roles, etc.). By better understanding MAT, counselors can have informed conversations and help reduce associated stigmas.

Participants will learn:

1. how medications for opioid use disorder can prevent fatal overdoses and help drug users gain back control of their lives.
2. how stigma creates barriers to effective treatment, and
3. how to reduce stigma by their own language and behaviors

### Comprehensive Health Framework for People Who Use Drugs

1 - 3 Hours

TRAINERS:  
Amy Snodgrass  
& various Master

Learn how stigma impacts health and discuss harm reduction practices for infectious disease prevention. Consider all other topics discussed and how to establish working services for people who use drugs.

## Mental Health First Aid

### ADULT MENTAL HEALTH FIRST AID

6.5 Hours (NO CEUs)  
Adult Mental Health First Aid Certificate earned

TRAINERS:  
Dr. Barb Brady  
Candace Smith  
John Barton  
& other partners

Mental Health First Aid for Adults teaches people how to recognize signs of mental health or substance use challenges in adults ages 18 and older, how to offer and provide initial help, and how to guide a person toward appropriate care if necessary. Topics covered include anxiety, depression, psychosis, and addictions and covers:

- Common signs and symptoms of mental health challenges.
- Common signs and symptoms of substance use challenges.
- How to interact with a person in crisis.
- How to connect a person with help.
- Expanded content on trauma, substance use and self-care.

### YOUTH MENTAL HEALTH FIRST AID

6.5 Hours (NO CEUs)  
Adult Mental Health First Aid Certificate earned

TRAINERS:  
Dr. Barb Brady  
and other partners

Identify. Understand. Respond.

This is a must-do training for volunteers and staff who work with youth (Ages 12 - 23). Since the pandemic the number of youth considered at-risk has more than doubled. This training helps adults working with youth to distinguish between typical adolescent behavior and at-risk behaviors and teaches best practices for supporting these youth.

Youth Mental Health First Aid (YMHFA) is an interactive, skills-based training course that teaches participants about common adolescent mental health issues and teaches a five-step process on how to identify, understand and respond to these youth issues. Participants are able to practice using the skills to build confidence in supporting youth. Those who successfully complete the course earn a Mental Health First Aider Certificate. Nursing CE Us and Graduate credit can be offered as an option.

### TRAUMA INFORMED CARE

2 to 6 hour workshops are offered. Up to 6 CEUS or STARS Credit

TRAINERS:  
Dr. Barb Brady  
Tiffany Pittman  
& other expert trainers

When home, family and organizational environments are not trauma-informed, they can unintentionally cause secondary trauma, increasing the effects and negative outcomes of individuals who have had traumatic experiences. This training is designed for caregivers, daycare and afterschool providers, school staff, first responders, social service providers, and other professionals who work with youth and families to foster a greater understanding of trauma informed care and child traumatic stress. This training can be customized for the setting and audience where provided.

Objectives for this workshop include:

- To understand what trauma is and its impact on children and adults
- To understand what trauma is and its impact on children and adults
- Learn about trauma, secondary trauma, and healing from trauma
- To become familiar with various types of trauma, including the 10 types of Adverse Childhood Experiences (ACEs)
- Understand how trauma impacts the brain, child development, and life functioning
- To understand the six key principals of a trauma informed care approach
- To walk through the 10 domains of implementing a trauma informed approach and self-reflect on current practices and policies
- To set some personal and agency, or schoolwide goals to move your organization to fully implement a system of trauma informed care approach

## Additional Trainings

### **School Counselor Role in Delivering, Documenting, and Communicating the Comprehensive School Counseling Program**

2 - 3 Hours

TRAINER:  
Dr. Barb Brady

The school counseling profession is ever evolving; as student needs and school systems change, so must school counseling programs. The American School Counselor Association and the WV Department of Education (WVDE) are continually tweaking policies and models to give school counselors and school administrators guidance for school counselors to deliver programs that support every student achieve success. Some school counselors are still saddled with inappropriate duties and struggle to lead a comprehensive school counseling programs (CSCP) that addresses changing student needs. Often this is due to others not understanding the role of school counselors and what modern CSCP should look like. This workshop will provide an overview of the current ASCA and WVDE models, program components, and tools for documenting and communicating the CSCP to students, families, school staff, and administrators.

#### Objectives:

1. Provide brief overview of ASCA and WVDE School Counseling Models
2. Review CSCP Delivery Systems
3. Discuss Indirect and Direct Services
4. Discuss appropriate and inappropriate duties and program activities
5. Discuss tools to plan and assess school counseling program
6. Discuss ways to document and communicate your school counseling program
7. Discuss counselor/principal agreement

### **Lean On Me: Supportive Practices for Families to Prevent Child Abuse and Neglect**

1.5 Hours

TRAINER:  
Paula Kerner

Parenting is hard and imperfect. Everyone needs help sometimes. LEAN on Me WV is an initiative to promote child well-being by supporting families with listening, empathy, affirmation, and nonjudgment. The goal of LEAN on Me is to promote community responsibility to support families, rather than solely report families to CPS. All of us can use the LEAN on Me approach to support families and prevent child abuse and neglect. Techniques practiced in this training will better equip providers including school personnel in making the decision of what resources are needed and if mandatory reporting is utilized.

#### Objectives:

1. Discerning needs vs. neglect.
2. Building Protective factors.
3. Child Protective Services – processes, capabilities, and difficulties
4. Bias in decision making. · Community resources.

### **Supporting LGBTQ Youth: Implementing a Support Plan for Student Safety and Well-Being**

1 - 1.5 Hours

TRAINER:  
Paula Kerner

Success for our LGBTQ youth and especially transgender youth requires competent and compassionate care offered by all adults in a child's life. Well-being encompasses physical, mental, emotional, and intellectual health. This training shares guidance that is designed to assist administrators, student support staff, teachers, and families in best practices when specifically assisting transgender and non-binary students and their families with their needs in school. Topic areas include using affirmed names and pronouns, restroom and locker room usage, overnight excursion best practices, inclusive dress codes, allyship, etc.



**You Are Invited!  
Connecting as a Community to help Youth  
Navigate Difficult  
Situations**

(3) 1.5 Hours Sessions

TRAINER:  
Paula Kerner

"Families and Friends as Allies." Fairness WV wants to offer a safe space to bring together youth organizations and families to discuss how families, youth workers and friends can unite to support youth identifying with the LGBTQ+ community. Increasingly, parents, grandparents, and friends are realizing they want to do better to support their LGBTQ family members and friends. Strong connections to others help youth navigate difficult situations and increase the likelihood that they will be successful socially, emotionally, and academically. Reach out if you want to host or join us for this three-session series including food, fun and community building.

Objectives:

1. Creating understanding and safe spaces at home.
2. Navigating policies and procedures that protect youth at school.
3. Building strong supportive relationships.

**TOXIC STRESS:  
Supporting Individuals  
to Overcome ACEs and  
other Trauma**

1.5 Hours Sessions

TRAINER:  
Dr. Barb Brady

If not addressed, individuals exposed to ongoing trauma and toxic stress suffer negative outcomes, including poor mental and physical health, and early death. Since WV has the lowest life expectancy in the nation, it is likely that our children and families are experiencing high levels of trauma and toxic stress. Best practices for helping children and families overcome and prevent generational recurrence of trauma will be discussed. Professionals who work with youth and families will understand supportive or trauma-informed practices and be able to examine their own practices in creating a safe environment to prevent secondary trauma and instead promote healing.

Objectives: Participants will

1. Discuss the ten types of adverse childhood experiences (ACEs) and learn about the ACES movement in WV.
2. Understand how ACEs and other trauma events lead to toxic stress that affects the brain and impacts behavior, school success, and leads to poor health outcomes.

Learn ways to support individuals and families to mitigate toxic stress, including building resilience and protective factors; Safe, Stable and Nurturing Relationships and Environments; trauma-informed.



**Additional  
Training  
Available  
Upon Request**

Keep in mind that this is not a comprehensive list. IDN, with its multiple experts, can develop or customize training for your organization. We regularly collaborate with diverse experts and are continually updating our training options.

Some topics that we are currently developing or revamping that will be added to the menu soon, include:

- Anger Management: Calming Volcanic Emotions
- Coping Skills to Overcome Toxic Stress
- Self-Care for Caring Adults
- Peaceful Conflict Resolution
- Supporting Middle and High School Building to Develop Personalized Education Plans
- Supporting LGBTQ+ Youth

**Contact:**

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